

Fernwood NRG is a social enterprising non-profit organization run by and for the residents of Fernwood. Fernwood NRG serves the Fernwood neighbourhood by:

- supporting individuals and families with affordable, high quality services and housing,
- increasing food security through improving access to affordable, high quality food,
- playing an active role in developing the neighbourhood economy, and
- engaging the neighbourhood through activities, events and communications.

A strong and vibrant neighbourhood needs safe and stimulating opportunities for children and young people to gather, grow, and learn. Children and youth are a vital part of Fernwood and with our younger population increasing, we want to ensure they have safe, engaging, and fun opportunities in their neighbourhood.

Fernwood NRG offers high quality and affordable educational and recreational child and youth programs, including but not limited to a licensed Out of School Care Program for students of George Jay School. Our programs are shifting to include more nature-based and environmental educational components.

We provide opportunities to develop skills and abilities, helping each child and young person reach their full potential. We believe that less is more, and work with nature and our natural environment to deliver programs and reduce landfill waste. Leaves and sticks are source materials for art projects and discussion; our gardens are learning labs where we grow and harvest food; and an empty playing field is where the imagination comes to life.

The ideal candidate is passionate about serving the Fernwood neighbourhood through Out of School Care. They understand the reciprocal relationship between healthy neighbourhoods, healthy families, and healthy kids, and the role Fernwood NRG plays in strengthening healthy communities through affordable housing, a strong neighbourhood economy, neighbourhood events, food security, child care and front line family services.

The candidate is imaginative, hardworking, and reliable. They are excited about program growth, knowledgeable about nature-based programming, and have demonstrated the ability to foster and maintain positive long-term professional relationships. Being organized, accountable and self-directed are required for this role. A desire to work in collaboration across the organization is highly valued. This is an exciting position for someone wanting to deepen and expand their child and youth experience with a leading social enterprise.

Job Summary

- The Out of School Care Worker is responsible for delivering the day-to-day Out of School Care program at one of our sites (George Jay School or Fernwood Community Centre). This position provides a safe, healthy and positive environment for children. This includes but is not limited to facilitating planned activities and impromptu activities based on children's needs, ensuring the health and safety of the children at all times, adhering to Child Care Licensing Regulations and Fernwood NRG OSC policies and clean-up.

General Responsibilities

- Delivers high quality licensed Out of School Care (OSC) programming including but not limited to:
 - Delivers pre-planned curriculum for one of our sites.
 - Facilitates impromptu games and activities to meet the children's needs and development levels, and provides overall guidance to children.
 - Supports with set-up and clean-up.
 - Follows instructions from OSC Lead.
 - Supports with snack and snack clean-up.
 - Provides updates on the child's day to parents and care-givers at pick-up.
 - Follows safety and care plans.
 - Ensuring the health and safety of children at all times by maintaining visuals on all children, maintaining ratio, writing incident reports, monitoring the environment for hazards, following all internal and provincial safety and reporting regulations.
- Builds and maintains professional working relationships with parents and care-givers.
- Other duties as assigned.

Qualifications/Requirements

- Minimum 1 year experience working directly with children aged 5-11.
- Ability to meet the requirements for a "Responsible Adult" with Child Care Licensing Regulations, including 20 hours of Child Development training.
- Must be 19 years of age.
- Experience with environmental and/or nature-based and/or food security program delivery is considered a strong asset.
- Ability to work very well in team settings.
- Excellent organizational and planning skills.
- Ability to problem-solve and prioritize tasks with minimal supervision.
- Ability to take initiative and delegate.
- Ability to follow instructions and willingness to assume and carry out assigned tasks and to be accountable for results and actions, including quality of work.



- Ability to appreciate diversity, different opinions, lived experiences, backgrounds, and personality types.
- Experience with and an understanding of the importance of client confidentiality.
- Dependable, including the ability to maintain good attendance, be reliable and punctual.
- Professional, responsive, with a positive work attitude.
- Food Safe Certified.
- First Aid Certified.
- The successful candidate will need to undergo a criminal record check for working with children and vulnerable adults.

Working Conditions

- Ability to lift and move chairs, tables, mats, etc. (up to 30lbs).
- Ability to work positively in a shared work environment.
- Ability to work positively in a busy and loud environment.
- Ability to work outside in a variety of weather conditions.
- Ability to stand for long periods of time, run occasionally, crouch and bend frequently.
- Ability to work with children and adults in crisis.
- Ability to work independently with minimal supervision.
- Ability to work some evenings and weekends for special events and programs.

Wage / Hours of Work

- 15hrs/week during the school year Mon-Fri 2:45pm-5:45pm, plus more hours on Early Dismissal and Pro-D days, and up to 40 hours/week for Camps.
- \$15/hr
- As a perk of working with Fernwood NRG, staff have access to staff discounts on select recreational programs and enjoy staff lunches and snacks when available.